



Nomination Form

| | |
|---|--|
| Name of the Company | |
| Plant location | |
| Name of the Plant Head / Manufacturing Head | |
| Total No. employees at plant including contractual | |
| Total facility area (sq m) | |
| Annual production capacity | |
| Name of person sending nomination | |
| Phone number/s | |
| Email Id | |

A. Tick the relevant segment. Overall Company / Group turnover must be taken into consideration, not the individual plant's turnover.

- Large Enterprises** (Rs 2,000 crore turnover and above)
- Medium Enterprises** (Rs 500 to Rs 2,000 crore turnover)
- MSMEs** (Less than Rs 500 crore turnover)

B. Select the appropriate Category with a tick mark

- Environmental, Social, Governance (ESG)
- Manufacturing Excellence
- Digital Manufacturing
- Innovation (Product / Process)
- Quality
- Human Capital Management (HCM)
- Supply Chain Management (SCM)

Nomination Declaration: On behalf of my manufacturing plant and shopfloor, I submit this nomination for 'ET NOW Machinist Super Shopfloor Awards 2025' for the category mentioned in this form. I hereby declare that the information provided in this Nomination Form is latest and correct. I have read, and I comply with the participation guidelines, and agree to accept the verdict of the jury and the organisers of 'ET NOW Machinist Super Shopfloor Awards 2025'.

| | |
|----------------------|--|
| Name | |
| Designation | |
| Date | |
| Signature | |
| Company stamp | |

Instructions

- ✓ **Stick to one category per entry:** Every category must have separate entry. You cannot combine two or more categories in one entry. The nomination form has pages related to different categories. Fill in the page/s related only to the category that you are choosing. Of course, you may send as many entries as possible.
- ✓ **Stick to your shopfloor:** The information must pertain only to the shopfloor that is being nominated.
- ✓ **Don't go beyond 15 pages in all:** Number of A4 size sheets of paper for the nomination details you are sending (including the form, other details and supporting documents) per each entry must not exceed 12 pages. Number of A4 size sheets of paper for images must not exceed 3 pages. Total number of pages including nomination details and images must not exceed 15 pages.
- ✓ Wherever necessary, please expand the table to provide the necessary information in support of your nomination.
- ✓ **Nomination Deadline:** Completely filled nomination forms need to reach us before 6 PM on 30th May 2025
 - ✓ **Filled nominations must be mailed to: nisha.shukla@wvm.co.in & couriered to**
Nisha Shukla
9th Floor, Sunteck Icon, BKC Junction, BKC CST Link Rd, MMRDA Area,
Santacruz East, Mumbai, Maharashtra 400098
- ✓ For any further clarity on the nomination or the nomination process please contact **Nisha Shukla | +91 8830116335 | nisha.shukla@wvm.co.in**

ET NOW Machinist Super Shopfloor Award in Environmental, Social, Governance (ESG) for 2025

Provide the following details along with relevant supporting documents wherever applicable.

General information

| | FY 2024-25 | FY 2023-24 |
|---|------------|------------|
| Total employees (Full time) | | |
| Total employees (contractual) | | |
| EHS related training in hours / employee / year | | |
| EHS-related certifications | | |

EHS KPIs

| | Previous year actuals | Current year target | Current year YTD actuals |
|--|-----------------------|---------------------|--------------------------|
| Near Miss Nos. (Target / person/month) | | | |
| Near Miss Reported Nos. | | | |
| Near Miss Closure rate in % | | | |
| Significant Incidents | | | |
| NON LTI (Non Lost Time) Injuries | | | |
| LTI (Lost Time Injuries) | | | |
| Other safety measures such as safety kiosk, shows, trainings, poster, slogan competition, hazard identification etc. | | | |

Environmental KPIs

| | Previous year actuals | Current year target | Current year YTD actuals |
|--|-----------------------|---------------------|--------------------------|
| Energy Intensity (KWH/Sales) | | | |
| Water intensity (m3/Sales) | | | |
| Waste Intensity (Kg/Sales) | | | |
| Waste Recycling % | | | |
| Green Energy Generation (Solar, wind, etc) | | | |
| Carbon footprint | | | |
| Tree cover | | | |

Please read the Nominations FAQs carefully before filling up the Nomination Form and sending it to us.
If required, please use separate sheets of paper to provide information related to the nomination.

ET NOW Machinist Super Shopfloor Award in Manufacturing Excellence for 2025

The winning shopfloor must clearly show measurable improvement in terms of productivity, machining excellence and maintenance and substantiate the same by providing relevant and credible data for the current as well as the last year for comparative assessment.

| Parameter | FY 2024-25 (Current Year) | FY 2023-24 |
|---|---------------------------|------------|
| Lean Manufacturing tools implemented | | |
| Through put time | | |
| VSM | | |
| SMED | | |
| 6Sigma practices | | |
| DXF tools | | |
| DIO | | |
| Your productivity KPI's (Key Performance Indicators) of last 2 years & current year | | |
| Productivity per hour/per person | | |
| Manufacturing cost reduction index | | |
| Your Maintenance Management KP's of last 2 years and current year. (this is covered in Quality topic) | | |
| MTTR/MTBF | | |
| Energy reduction measures/oil/air/water or consumable reduction measures | | |
| Your Gross Margins & EBITA in % of sales of last 2 years & current year. | | |
| Continuous improvement / Lean management Savings of last 2 years and target of current year | | |

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| | | |
|---|--|--|
| Monthly average Bill to Book ratio of your unit | | |
| COPQ (Cost of Poor Quality) – Internal | | |
| COPQ (Cost of Poor Quality) – External | | |

ET NOW Machinist Super Shopfloor Award in Digital Manufacturing for 2025

The winning shopfloor must have effectively adopted technology in the context of concepts like Industry 4.0 (or Industrial IoT) and Smart factory (or Digital factory). This could mean the implementation of various tools like (but not limited to) automation, robotics, IT & software solutions, advanced machines & equipment, testing facilities, mobile applications, cloud computing and so on. It could also mean a combination of two or more of these tools.

Explain the technology adopted:

Why was this technology required?

What was investment required:

Key challenges faced in implementation:

Solutions to address the above:

Time required for implementation:

What kind of training was required for the staff to use the new technology?

Is the project replicable at other shopfloors?

Benefits Achieved

| | |
|-----------------------------|--|
| Productivity benefits | |
| Cost benefits | |
| Impact on flexibility | |
| Impact on quality | |
| Impact on innovation | |
| Savings in time | |
| Savings related to space | |
| Impact on delivery schedule | |
| Environmental benefits | |
| Others | |

ET NOW Machinist Super Shopfloor Award in Innovation for 2025

The winning nomination must demonstrate the implementation of a product or process, which is either totally new or is a significantly enhanced version of a previous edition.

General information

| Parameter | FY 2024-25 | FY 2023-24 |
|---|------------|------------|
| R&D expenditure (percentage of turnover) | | |
| % of Profit spent on R&D & Technological activities | | |
| % of revenue generated from new products | | |
| No of patents filed / won | | |
| No. of research papers, publications in renowned Industrial magazines | | |
| Frugal Innovations - Process | | |
| Frugal Innovations - Product | | |
| Other highlights, if any | | |
| Extent of Industry 4.0 implementation with examples like use of robotics, 3D printing, HoloLens etc | | |
| Auto measurement systems and conversion of attributes to variable | | |
| Use of Digital technology on shop floor, process automations, use of QR codes or bar codes, parameter capturing on shop floor | | |

ET NOW Machinist Super Shopfloor Award in Quality for 2025

Quality is one of the key defining factors for a manufacturing organisation. And it goes beyond the product; it is a matter of mindset. So, if you think your shopfloor is the best when it comes to quality, please share the information against the following key parameters. –

| Parameter | Actual achievements / activities |
|--|----------------------------------|
| Customer satisfaction Ratings: Provide information in terms of results of customer surveys / feedback collected on a regular basis. | |
| Warranty claims if any: (past 2 years data) | |
| Multistage in-process quality system | |
| Various quality improvement initiatives taken by floor supervisors | |
| Formal system implemented to promote and encourage employee engagement in improving quality apart from Kaizen | |
| Process and Gap analysis identified in various DRMs & management reviews. This indicates that the quality assurance is being driven through process approach. | |
| <ul style="list-style-type: none"> ➤ Frequency of Process and product audits. ➤ Last 2 years results of above audits ➤ No of qualified lead auditors in organization ➤ No of qualified internal auditors in organization | |
| Kaizen/Six Sigma/Any other initiative – Provide two key examples that have resulted in improvement of quality | |
| Continuous monitoring and review of Key performance indicators at Strategic, tactical and operational level | |
| Supplier / vendor PPM of incoming components | |
| Documentation of learnings and standardisation of documents | |
| System Health Check-ups through cross functional internal audits across all operations | |
| Quality related certifications | |
| Preventive Quality | |
| Predictive Quality | |
| Implementation of Inbuilt quality concepts | |
| Use of SQC and SPC | |
| Cost of core quality (internal) | |
| Cost of core quality (external) | |
| Other relevant information | |

ET NOW Machinist Super Shopfloor Award in Human Capital Management 2025

This winning entry must demonstrate how the plant has facilitated the engagement, empowerment, and evolution of its employees in its journey of success. Of course, retention of existing employees and attracting new and relevant talent is part of this journey. The judges will give marks based on the following data:

- **Training & development programme (hours spent per head/year):**
- **Employee Engagement Initiates:**
- **Employee engagement survey & results: (last 3 years)**
- **Employee Turnover Ratio of 3 years: (White collar)**
- **Employee Turnover Ratio of 3 years: (Blue collar)**
- **Employee performance assessment system:**
- **Other highlights, if any:**

ET NOW Machinist Super Shopfloor Award in Supply Chain Management for 2025

The winning nomination entry must satisfactorily answer the following questions and provide relevant supporting documents:

Briefly describe the supply chain management (SCM) system implemented at the plant:

When was the above system implemented and why?

Please share information on the following parameters in the context of SCM system used at the plant?

| Parameter | FY 2024-25 | FY 2023-24 |
|--|------------|------------|
| Materials cost percentage on Sales turnover | | |
| Inventory Turnover Ratio (ITR) | | |
| % of Local supplier base | | |
| % of Import supplier base | | |
| Freight inward (% on sales) | | |
| Freight outward (% on Sales) | | |
| SCM Savings YOY (% on sales) | | |
| Suppliers average On time delivery performance | | |
| Premium freight paid : Amount & % over sales | | |

Supplier performance Management Programs:

Tell us about your supplier recognition programme

Other highlights, if any?